

## RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

## 2023 Employee Compensation Disclosure

APPROVED SALARY

RANGES \*

TOTAL WAGES SUBJECT TO EMPLOYER CONTRIBUTION Effective July 1, 2022 MEDICARE (BOX 5 OF W-2)

			Effective July 1, 2022 MEDICARE (BOX 5 O							EMPLOYER CONTRIBUTION				
		Multiple	Annual Salary	Annual Salary		Overtime			Applicable Defined Benefit Pension	Employee's Share of Pension	Defined Benefit Plan: Employer's	Deferred Compensation/ Defined Contribution	Health, Dental	
Classification	Department	Positions	Minimums	Maximums	Total Regular Pay	Pay		Other Pay	Formula	Benefits Paid by Employer	Share	Plan	and Vision	Time Base
Commissioner	Governing Body		0	0	0			0	N/A	0			0	N/A
Commissioner	Governing Body		0	0	0	-		0	N/A	•	-	•	0	N/A
Commissioner	Governing Body		0	0	0	-		0	N/A	0			0	N/A
Commissioner	Governing Body		0	0	0	-		0	N/A	0	-	,	0	N/A
Commissioner	Governing Body		0	0	0	-		0	N/A	0		•	0	N/A
Commissioner	Governing Body		0	0	0	-		0	N/A	0	-	,	0	N/A
Commissioner	Governing Body		0	0	0			0	N/A N/A	0		•	0	N/A N/A
Commissioner	Governing Body		0	0	0	-		0	N/A N/A	0	-	•	0	
Commissioner Commissioner	Governing Body Governing Body		0	0	0			0	N/A	0		•	0	N/A N/A
Commissioner	Governing Body Governing Body		0	0	0			0	N/A	0			0	N/A
Commissioner	Governing Body		0	0	0			0	N/A	0	-	) 0	0	N/A
Commissioner	Governing Body		0	0	0			0	N/A	0			0	N/A
Commissioner	Governing Body		0	0	0			0	N/A	0	-	) 0	0	N/A
Commissioner	Governing Body		0	0	0			0	N/A	0			0	N/A
Commissioner	Governing Body		0	0	0			n	N/A	0			n	N/A
Commissioner	Governing Body		0	0	0			n	N/A	0			n	N/A
Commissioner	Governing Body		0	0	0	-		0	N/A	0		•	0	N/A
Commissioner	Governing Body		0	0	0	-		0	N/A	0	-	•	0	N/A
Commissioner	Governing Body		0	0	0			0	N/A	0	-		0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0		) 0	0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0	C	0	0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0	0	0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0	0	0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0	(	0	0	N/A
Commissioner	Governing Body		0	0	0		0	0	N/A	0	(	0	0	N/A
Commissioner	Governing Body		0	0	0	·	0 0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0	·	0 0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0	0	0	0	N/A	0		0	0	N/A
Commissioner	Governing Body		0	0	0	0	0	0	N/A	0	(	0	0	N/A
Administrative Services Director/Clerk of the Board	Administration		145,920	197,004	173,372.59	0.00	10714.80	0.00	2.7% @ 55	0	32,058.94	14,162.99	20,662.44	5.8
Deputy Clerk of the Board	Administration		80,676	108,912	79,125.47	548.01	0.00	0.00	2.7% @ 55	0	14,656.35	6,476.85	20,662.44	18.4
Deputy Clerk of the Board	Administration		80,676	108,912	75,771.19	0.00	0.00	0.00	2.7% @ 55	0	14,134.34	6,247.59	2,662.44	2.9
Human Resources Manager	Administration		132,204	178,476	121,286.97	0.00	0.00	0.00	2.0% @ 62	0	11,772.27	10,369.76	20,662.44	4.3
Human Resources Assistant	Administration		54,348	73,368	50,478.68	0.00	0.00	0.00	2.0% @ 62	0	5,228.18	4,608.76	20,662.44	1.6
Records Technician	Administration		54,348	73,368	59,254.18			0.00	2.7% @ 55	0	,		18,830.04	15.7
Senior Administrative Assistant	Administration		66,216	89,388	76,476.33			0.00	2.7% @ 55	0			18,830.04	25.0
Senior Administrative Assistant	Administration		66,216	89,388	62,835.08			0.00	2.0% @ 62	0				4.1
Administrative Assistant	Administration		54,348	73,368	51,251.74			0.00	2.0% @ 62	0			20,662.44	2.0
Administrative Assistant Senior Office Assistant	Administration Administration		54,348 49,236	73,368 66,468	54,886.20 57,836.55			0.00	2.7% @ 55 2.7% @ 55	0	,		20,662.44 19,735.88	2.0 18.8
Capital Projects Manager	Capital Project Delivery		138,900	187,512	28,518.36			0.00	2.7% @ 55 2.0% @ 62	0			3,443.74	5.3
Capital Projects Manager	Capital Project Delivery		138,900	187,512	121,428.96			0.00	2.0% @ 62	0			13,774.96	0.7
Senior Capital Projects Manager	Capital Project Delivery		177,792	240,024	170,597.48			4303.52	2.7% @ 55	0	,		20,662.44	2.3
Senior Capital Projects Manager	Capital Project Delivery		177,792	240,024	138,895.98	0.00	0.00	0.00	2.0% @ 62	0	11,638.77	10,912.40	17,831.50	5.3
Senior Capital Projects Manager	Capital Project Delivery		177,792	240,024	55,162.32			0.00		0	-,		6,887.48	0.3
Capital Projects Manager	Capital Project Delivery		138,900	187,512	122,616.30			3028.48	2.0% @ 62	0	,		20,662.44	4.5
Capital Projects Manager	Capital Project Delivery		138,900	187,512	142,816.57			3318.85	2.0% @ 62	0	-,		20,662.44	2.4
Facilities Administrator	Capital Project Delivery		108,504	146,484	111,176.30			0.00	2.7% @ 55	0	,		20,662.44	7.4
Project Delivery Director	Capital Project Delivery		206,184	278,352	218,014.67	0.00	0.00	0.00	2.0% @ 62	0	15,387.41	17,863.23	20,662.44	1.4
Right of Way Manager	Capital Project Delivery		145,920	197,004	150,409.02	0.00	3382.80	0.00	2.7% @ 55	0	28,783.80	12,724.92	20,662.44	10.0
Management Analyst	Capital Project Delivery		84,768	114,432	91,909.90	0.00	0.00	0.00	2.0% @ 62	0	8,501.46	7,494.60	2,662.44	1.6
Senior Management Analyst	Capital Project Delivery		103,272	139,428	82,087.08			0.00	2.7% @ 55	0			13,198.35	0.8
Senior Management Analyst	Capital Project Delivery		103,272	139,428	116,157.65			0.00	2.0% @ 62	0	-, -		20,662.44	2.9
Senior Management Analyst	Capital Project Delivery		103,272	139,428	118,143.56			0.00		0	.,		2,662.44	2.9
				, .20	, . 10.00	3.00		2.30		· ·	,507.11	2,301.00	_,	

Senior Management Analyst	Capital Project Delivery	103,272	139,428	117,012.47	0.00	0.00	0.00	2.0% @ 62	0	10,945.36	9,650.10	1,597.80	2.3
Senior Management Analyst	Capital Project Delivery	103,272	139,428	106,522.65	0.00	0.00	0.00	2.7% @ 55	0	21,297.93	9,414.30	20,662.44	2.2
Senior Management Analyst	Capital Project Delivery	103,272	139,428	413.41	0.00	0.00	0.00	2.0% @ 62	0	36.08	-	-	3.7
Senior Management Analyst	Capital Project Delivery	103,272	139,428	118,670.39	0.00	0.00	0.00	2.7% @ 55	0	21,878.33	9,666.88	2,662.44	3.6
Senior Management Analyst	Capital Project Delivery	103,272	139,428	93,789.24	0.00	0.00	0.00	2.0% @ 62	0	7,706.14	6,833.39	19,604.80	1.2
Toll Operations Director	Capital Project Delivery	186,792	252,180	229,267.92	0.00	0.00	0.00	2.0% @ 62	0	14,622.17	18,205.20	2,662.44	8.2
Toll Project Delivery Director	Capital Project Delivery	206,184	278,352	235,276.53	0.00	0.00	5301.09	2.7% @ 55	0	44,058.38	19,462.70	20,662.44	12.3
Toll Technology Manager	Capital Project Delivery	132,204	178,476	165,832.93		4276.80	3711.97	2.7% @ 55	0	30,516.33	13,487.70	2,662.44	7.8
Toll Customer Service Manager	Capital Project Delivery	132,204	178,476	156,961.51	0.00	0.00	0.00	2.7% @ 55	0	29,525.95	13,049.84	20,662.44	2.2
Toll Systems Engineer	Capital Project Delivery	108,504	146,484	112,319.06	0.00	0.00	0.00	2.0% @ 62	0	10,414.62	9,178.48	19,370.82	1.9
Executive Director	Executive Management	277,296	374,352	333,173.15	0.00 14	4101.60	0.00	2.7% @ 55	0	62,572.01	27,658.33	19,597.80	18.6
Deputy Executive Director	Executive Management	227,592	307,248	245,470.20	0.00 11	1495.23	5654.69	2.7% @ 55	0	47,002.95	20,763.31	20,662.44	17.8
External Affairs Director	External Affairs	169,224	228,456	156,752.92	0.00	0.00	0.00	2.7 % @ 55	0	29,927.77	13,222.14	20,662.44	4.2
Public Affairs Manager	External Affairs	125,832	169,872	75,852.21	0.00	0.00	0.00	2.0% @ 62	0	4,914.01	4,589.69	9,345.85	6.0
Community Engagement Manager	External Affairs	125,832	169,872	64,147.86	0.00	0.00	0.00	2.0% @ 62	0	6,365.82	5,370.22	10,553.09	0.6
Community Engagement Manager	External Affairs	125,832	169,872	25,803.22	0.00	0.00	0.00	2.0% @ 62	0	1,203.59	1,124.14	1,721.87	2.2
Management Analyst Senior Management Analyst	External Affairs External Affairs	84,768 103,272	114,432 139,428	88,286.96 96.876.88	0.00	0.00	0.00	2.0% @ 62 2.0% @ 62	0	8,196.62 9.001.52	7,227.63 7.929.87	18,622.53 19.078.96	1.8 1.2
Senior Management Analyst	External Affairs	103,272	139,428	102,667.24	0.00	0.00	0.00	2.7% @ 55	0	19,851.81	8,720.41	20,461.94	2.9
Accountant	Finance	84,768	114,432	83,213.99	0.00	0.00	0.00	2.0% @ 62	0	8,114.80	7,144.81	20,662.44	1.6
Accountant	Finance	84,768	114,432	88,458.81	0.00	0.00	0.00	2.0% @ 62	0	8,923.58	7,873.07	19,736.16	8.0
Accounting Assistant	Finance	54,348	73,368	53,132.99	0.00	0.00	0.00	2.0% @ 62	0	4,944.73	4,360.83	18,830.04	6.8
Accounting Assistant	Finance	54,348	73,368	58,874.11		5601.60	0.00	2.7% @ 55	0	10,909.97	4,822.51	2,662.44	16.8
Accounting Supervisor Accounting Technician	Finance Finance	108,504 66,216	146,484 89,388	98,896.96 57,332.52	0.00 7 0.00	7085.60 0.00	0.00	2.0% @ 62 2.0% @ 62	0	9,633.05 5,817.45	8,489.43 5,130.85	20,662.44 20,662.44	4.4 6.0
Management Analyst	Multimodal Services	84,768	114,432	68,931.71	0.00	0.00	0.00	2.0% @ 62	0	6,653.19	5,826.42	20,662.44	2.7
Chief Financial Officer	Finance	186,792	252,180	203,376.01	0.00	0.00	0.00	2.0% @ 62	0	39,829.48	17,607.63	20,662.44	1.9
Deputy Director of Finance	Finance	145,920	197,004	183,779.97	0.00 25	5002.60	1425.60	2.7% @ 55	0	34,024.23	15,030.79	19,735.88	24.7
Financial Analyst	Finance	84,768	114,432	71,067.25	0.00	0.00	0.00	2.7% @ 55	0	15,791.13	6,950.36	20,662.16	4.3
Procurement Manager	Finance	132,204	178,476	124,929.74	0.00 5	5288.00	0.00	2.7% @ 55	0	23,281.61	10,293.31	20,662.44	7.3
Senior Procurement Analyst	Finance	103,272	139,428	97,751.47	0.00	0.00	0.00	2.7% @ 55	0	18.095.05	7,998.22	18,830.04	2.9
Procurement Analyst	Finance	84,768	114,432	78,098.59	0.00	0.00	0.00	2.0% @ 62	0	8,075.46	7,118.42	19,052.40	2.4
Deputy Director of Financial Administration	Finance	145,920	197,004	181,420.96		6571.60	492.80	2.7% @ 55	0	33,438.05	14,782.42	20,662.44	15.0
Senior Financial Analyst	Finance	103,272	139,428	98,130.91		4312.00	0.00	2.7% @ 55	0	19,246.12	8,504.79	20,662.44	16.9
Accountant	Finance	84,768	114,432	86,735.48	0.00	0.00	0.00	2.7% @ 55	0	16,055.75	7,098.51	19,736.16	3.0
Accounting Technician	Finance	66,216	89,388	18,452.00	0.00	0.00	0.00	2.7% @ 55	0	3,569.87	1,500.78	4,707.51	0.3
Accounting Supervisor	Finance	108,504	146,484	81,299.14	0.00	0.00	0.00	2.0% @ 62	0	7,685.78	6,624.42	12,553.36	0.3
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Financial Administration Manager	Finance	132,204	178,476	158,941.75		6864.00	851.20	2.7% @ 55		30,345.05	13,413.77	20,662.44	3.0
Commuter/Motorist Assist Manager Public Affairs Manager	Multimodal Services External Affairs	125,832 125,832	169,872 169,872	128,238.91 106,347.79	0.00 11 0.00	1160.00 0.00	0.00	2.7% @ 55 2.0% @ 62	0	24,660.92 10,512.25	10,895.18 9,231.53	20,662.44 19,597.80	19.6 4.6
Senior Management Analyst	External Affairs	103,272	139,428	99,199.79	0.00	0.00	0.00	2.0% @ 62	0	9,206.20	8,116.76	1,597.80	1.7
Senior Management Analyst	External Affairs	103,272	139,428	28,145.12	0.00	0.00	0.00	2.0% @ 62	0	2,799.94	2,320.38	6,276.68	0.3
Senior Management Analyst	Multimodal Services	103,272	139,428	48,682.53	0.00	0.00	0.00	2.7% @ 55	0	10,856.85	4,822.18	20,662.44	7.0
Multimodal Services Director	Multimodal Services	169,224	228,456	175,245.85	0.00	0.00	0.00	2.7% @ 55	0	32,395.84	14,321.01	20,662.44	9.5
Transit Manager	Multimodal Services	125,832	169,872	118,020.95	0.00	6664.00	0.00	2.7% @ 55	0	22,906.86	10,124.32	19,052.40	11.2
Planning and Programming Manager	Planning & Programming	125,832	169,872	116,304.76	0.00	0.00	0.00	2.0% @ 62	0	11,107.98	9,799.37	19,597.80	5.4
Planning And Programming Director	Planning & Programming	169,224	228,456	143,625.87		8137.00	0.00	2.7% @ 55	0	29,890.50	13,217.00	19,597.80	14.6
Senior Management Analyst	Planning & Programming	103,272	139,428	101,966.23	0.00	0.00	0.00	2.7% @ 55	0	19,892.53	8,793.91	20,524.08	15.2
Senior Management Analyst	Planning & Programming	103,272	139,428	86,286.20	0.00	0.00	0.00	2.0% @ 62	0	8,065.94	7,061.48	16,464.65	0.9
Rail Manager	Rail Maintenance & Operations	125,832	169,872	141,942.51	0.00 11	1432.40	1168.00	2.7% @ 55	0	28,925.60	12,787.14	20,662.44	19.6
Regional Conservation Director	Regional Conservation	186,792	252,180	194,761.47	0.00	0.00	0.00	2.0% @ 62	0	15,437.75	15,749.76	19,597.80	1.2
Reserve Management/Monitoring Manager	Regional Conservation	132,204	178,476	136,255.41	0.00	0.00	0.00	2.0% @ 62	0	12,614.93	5,962.03	2,662.44	1.2
Regional Conservation Deputy Director	Regional Conservation	145,920	197,004	156,120.35	0.00	0.00	0.00	2.0% @ 62	0	13,823.59	12,721.50	19,736.16	3.0
Senior Management Analyst	Regional Conservation	103,272	139.428	18,399.03	0.00	0.00	0.00	2.7% @ 55	0	2.415.56	1,117.63	443.74	3.0
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Senior Management Analyst	Regional Conservation	103,272	139,428	101,514.03	0.00	0.00	0.00	2.0% @ 62	-	9,410.18		2,662.44	2.2
Senior Management Analyst	Regional Conservation	103,272	139,428	72,935.67	0.00	0.00	0.00	2.0% @ 62	0	6,901.23	5,962.03	12,622.53	0.8
Senior Management Analyst	Regional Conservation	103,272	139,428	124,267.60	0.00	0.00	0.00	2.7% @ 55	0	24,064.22	10,631.10	20,662.44	3.0
Senior Management Analyst	Regional Conservation	103,272	139,428	116,344.63	0.00	0.00	0.00	2.7% @ 55	0	21,513.23	9,511.33	830.04	3.0
* Total Regular Pay is lower than Annual Salany N	Andrew and the forest transfer and the second	•											

<sup>\*</sup> Total Regular Pay is lower than Annual Salary Minimums due to tenure in position